

Policy: PTA Conflict of Interest Policy
Committee approval:
Review:

PTA at Holy Trinity Church of England (VA) Primary School



Believe • Achieve • Inspire •

PTA Conflict of Interest Policy

SCHOOL VISION

At Holy Trinity Church of England Primary School our Christian vision shapes all we do.

*"I know that there is nothing better for people than to be happy and to do good while they live."
Ecclesiastes 3:12.*

Our vision is to be an inspirational place of learning where:

- we facilitate opportunities so every child can flourish in a place where they feel safe, **happy and confident**.
- staff **well-being** and professional development is valued and supported in order to fulfil their roles, inspire others and experience personal **fulfilment**.
- the school provides facilities that enables an **optimum learning environment**.
- the **school plays a central role within our community** and enjoys strong **links with the church, local companies and other schools**.
- we create a culture of vigilance to safeguard all children

'I know that there is nothing better for people than to be happy and to do good while they live.'
Ecclesiastes 3:12

Introduction

This policy sets out the principles for Conflict of Interest within the PTA at Holy Trinity CE Primary School. It is relevant to all within the association and is endorsed by the committee of the PTA at Holy Trinity CE Primary School. It will be reviewed annually to ensure that it remains appropriate to the Organisation and its volunteers needs.

As Committee Members and Trustees of the PTA at Holy Trinity CE Primary School, we understand it is our duty to make decisions that are in the best interests of the parent teacher association (PTA). We know that where any of us hold a personal or other interest, this will stop us from achieving this duty and acting in the best interest of our PTA.

Applicability

This applies to every elected member of the PTA at Holy Trinity CE Primary School committee.

Our PTA takes the following steps to identify and deal with any conflicts of interest:

- We make all new committee members aware of this policy.
- We ask all committee members to declare any conflict of interest
 - 1) When they are appointed
 - 2) At the beginning of each meeting
 - 3) Whenever a committee member becomes aware of a possible conflict of interest
- Any committee member with an identified conflict of interest is asked to withdraw from any discussion of and/or vote on that issue.
- Where conflicts of interest arise, we will detail in the minutes of the meeting how this has been addressed.
- The PTA will work to make sure there is a good mix of parents across the school involved within the PTA. This will stop any one part of the school being over-represented.
- Where decisions made may favour one year group, subject area or particular aspect of the school over others we will ensure we have consulted with our members and over time will ensure that all aspects of the school will benefit equally.

This policy will be reviewed annually by the PTA at Holy Trinity CE Primary School committee prior to the AGM.

Useful Links

<https://www.parentkind.org.uk/Info-sheets/Conflicts-of-interest>

This policy was adopted by PTA at Holy Trinity CE Primary School and agreed by the PTA Committee.

Signature:.....

Date:.....