

Holy Trinity CE Primary School
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Safeguarding Governor Visit Report



Name of Governor	Revd Jon Hutchinson & Dolapo Ogunbawo
Date of Visit	23.01.2024
Agreed Focus for Visit (linked to SEF, SDP & Key priorities)	Safeguarding visit
Name of Staff	Jo Griffith – Head Teacher
HUGG shared? (if subject area)	N/A

Next Steps/follow up from previous monitoring

- Monitoring of the Online Safety Audit and Risk Assessment to ensure actions in yellow and red highlights are taken before end of academic year 2023-24.
- There is need to continue monitoring the follow-up actions of the school on the safeguarding cases and the 1 child in interim care order.

Key Area in SDP: Monitoring Findings from this visit

- We visit (on behalf of the Governing board) in order to be sure all safeguarding procedures are being followed and up to date and that the records are completed.
- As governors, to be aware of any safeguarding matters and to be satisfied on the action being taken.
- To ensure that confidentiality is being maintained.

Actions used to identify findings

Single Central Register – SCR: checked to see that the 2 staff members that left have been taken off and the 2 new members of staff have been added. All complete. Need to follow up on 1 volunteer without reference. (This was remedied the same day)

Safer Recruitment: has additional question about anything on DBS that needs to be declared would be asked face-to-face during interview and response recorded. In addition, people who apply would be searched on Google/social media and would be informed about check.

The school has had an experience of reporting to LADO and Jo – the Head, is currently supporting another school in the neighbourhood through the process. This will enrich the experience of such processes.

Online Safety – Filtering, Monitoring and Cyber Security: IT management and support from Charters stopped at the end of the Autumn Term and now TSI is the new management support. We need to make sure that the new company will provide support should there be any issue from Sophos – the fire wall and filtering system, which is still under 3-year contract with Charters.

Online Safety Audit and Risk Assessment RAG was checked. Sophos self-evaluation of the filtering system done has everything in green. In addition, the independent check by the UK Safer Internet Centre revealed that everything that should be blocked as blocked, bearing in mind that we must not over-block so that teachers have access to sites like YouTube which are blocked for students.

E-safety incident reports from staff indicates that there are systems in place should issues arise. E-safety training for students, parents and staff is planned for June.

CPOMS: the pack of evidence generated on CPOMS to governors on the issue of the exclusion of a student was very detailed and most helpful. It was clear to see the deterioration in behaviour and the various systems that were put in and applied to provide support along the way. As follow-up, school provided 5 days' work from where the local authority then take over care and education.

There is currently 1 child in interim care order. There are many positives in child's welfare and wellbeing at the moment but court date is coming up and school must keep in mind that child may be anxious so close monitoring must continue. The child is currently accessing counselling and ELSA – Emotional Literacy Support. There is currently no allegation against staff. There is a system in place for whistle-blowing. There is currently a serial complainant (parent) whose complaints and all communication go to the local authority. The local authority will let school know if there is anything that needs to be actioned.

There is need to note that many governors have children in the Year 5 class, therefore, a limited number of governors will be available to serve on hearing panel should there be an issue to attend to.

What outcomes have been identified as a result of my visit

Single Central Record – SCR: Teaching Assistants are without QTS and therefore no check from prohibition from teaching.

Safer Recruitment: Even when new staff are well known, they still must go through the required procedures and processes. (for example a new recruit is a safeguarding officer at the church, but will still be required to complete all the expected training and reading at the school)

Online Safety – Filtering, Monitoring and Cyber Security: There is need for a conversation and agreement with TSI – the new IT management support company on provision of support if issues arise with Sophos. Monitor outcomes and developments from E-safety training and incident reports.

CPOMS: to keep in mind that redacting must be done on reports to protect other students data.

How I witnessed the vision in action during my visit (*'I know there is nothing better for people than to be happy and do good while they live.'* Ecclesiastes 3:12)

1. We are satisfied that all safeguarding procedures are being followed and up to date.
2. Safeguarding is being kept at the fore-front of the minds of all staff and everyone is making safeguarding a priority for all and for all times.
3. The school keeps up with all updates from KCSIE to ensure that headings for our SCR are compliant.
4. The current modes for reporting safeguarding concerns by pupils which include the use of worry boxes; circle times and talking to teachers and other adults about their concerns seem adequate but we will keep under review the scope for reporting anonymously.
5. E-safety incident reports from staff indicates that there are systems in place should issues arise. There is also a system in place for whistle-blowing.
6. Teachers' continued use of the CPOMS to report safeguarding concerns is very effective and most appropriate.
7. We are satisfied with how the identified risks are plugged and catered for in different curriculum areas.

Impact of this visit

We can reassure our fellow Governors that we are satisfied with safeguarding procedures and practices at the school and commend the Head - Jo Griffith for the clarity of her leadership on this topic and the work she is doing.

Aspects I would like clarified/Questions I have

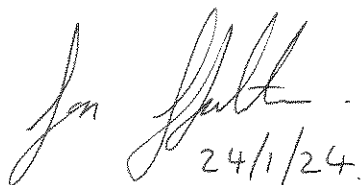
- Follow-up to ensure the conversation and agreement with TSI – the new IT management support company on provision of support if issues arise with Sophos take place.
- Monitor outcomes and developments from E-safety training and E-safety incident reports
- There is need to continue monitoring the actions of the school for the 1 child in interim care order.
- Ongoing exploration of the possibility of how Transforming Trinity (rooms and spaces created at the church) can become an asset for the school with reference to safeguarding for children who would benefit from being off-site for parts of the day.

Rev. Jon and Dolapo are looking forward to continue working with Jo to ensure safeguarding remains a priority at Holy Trinity.

To be shared with the school staff and school Governing Board.

Signed:

(Governor)


24/1/24

Signed:

(Headteacher/Staff member)

 24/1/24